



DEPARTMENT OF THE NAVY

U.S. NAVAL MOBILE CONSTRUCTION BATTALION FOUR
UNIT 25284
FPO AP 96601-4941

5 September 2000

COMMANDING OFFICER'S SEXUAL HARASSMENT POLICY

As Commanding Officer, U. S. Naval Mobile Construction Battalion FOUR, I fully support and am personally committed to the Navy's policy to provide an environment free of sexual harassment. Sexual harassment, of any type, will not be tolerated. Each member of NMCB FOUR will be treated fairly, with dignity and respect, and will be allowed to work and live in an environment free of unlawful discrimination. Committed leadership, with education and training for all hands, will ensure all members of NMCB FOUR can enjoy a workplace free of sexual harassment.

I, as well as every other member of NMCB FOUR, have a responsibility to support the Navy's Equal Opportunity Program and prevent sexual harassment from occurring.

I will immediately investigate any complaint of discrimination or reprisal and will impose all appropriate administrative and/or punitive action upon anyone found guilty of discrimination or making false accusations of such acts.

I am also committed to the Navy's policy on zero tolerance for reprisals against individuals who make use of the Navy's fraud, waste and abuse hotline or employ grievance procedures against the Navy or any individual in NMCB FOUR.


S. M. WIRSCHING